

Leadership for Healthcare Networks

Examining Milestones: Step #1 on the Canvas

Mary Kay Chess, PhD - January 2015

Working Agenda for Today & Tomorrow

1. What will you consider?

- The Network Leadership Canvas
- Leadership Skills
- Your Leadership Experiences
- Trends in your Leadership

2. Who will you connect with?

- The Network Leadership Canvas
- Network Leaders & Promising Practices
- Network Leaders & Different Skills & Perspectives

3. What actions will you take?



Leadership Learning Community Agreements: Suggestions

- Arrive on Time & End on Time. You are worth every second.
- Engage in Deep Listening – Avoid Technology Temptations.
- Pose Questions – Someone else probably has the same inquiry.
- Enter into the Conversations – every leader is unique.
- Take on one learning opportunity between sessions.
- Others.....

Why does leadership matter?

"Becoming a leader is synonymous with becoming yourself. It is precisely that simple, and it is also that difficult."

~Warren Bennis



Leaders you have known



Who was this Leader?

Qualities















One Event/Story

Who was this Leader?

Qualities

One Event/Story

NCHN Leadership Development: Innovation Canvas

Name & Title	Network	Location	# of Members	Major Business Lines
Key Milestones 	Time Management 	Personal Brand 		
	Personal Vision 	Challenging Conversations 		
External Interests 	Tasks 	Strategic Thinking 	Financial Acumen 	
Change/Stability ROI 		Work Preferences 		
Communications 	Pitts & Cherries 	Goals 		

The Canvas: Network Leadership

Milestones: Meaning & Impact

Key Milestones



Whim & Wherever



Perspective & Direction



Context: What are you leading?

From a national conversational perspective, the first informal meetings of NCHN (National Cooperative of Health Networks) began in the late 1980's. Early **network pioneers** would choose a regional location, and meet for a few days to discuss activities of their networks. The five to seven members represented newly **organized networks, each unique and a visionary** in forging a new approach to **forming relationships among largely competitive institutions and providers** to achieve **quality, affordable, and sustainable healthcare**, particularly in rural areas (Adapted, NCHN Website).

What is Needed?



Let's Get Clear: Network Leadership Canvas Tool





Who Influenced you?

What impact did this have on your Leadership?



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When you think back over your career,
what major events occurred?

EVENT

- _____
- _____
- _____

IMPORTANCE

- _____
- _____
- _____

Share with a
colleauge



Here is the rhythm for this conversation:

- What leadership event occurred?
- Tell me about this -
when, who
& what?
- Why was this event important?
- What did you learn or take away from this experience?

Now, when you think back over your career, what major events occurred?

EVENT

- _____
- _____
- _____

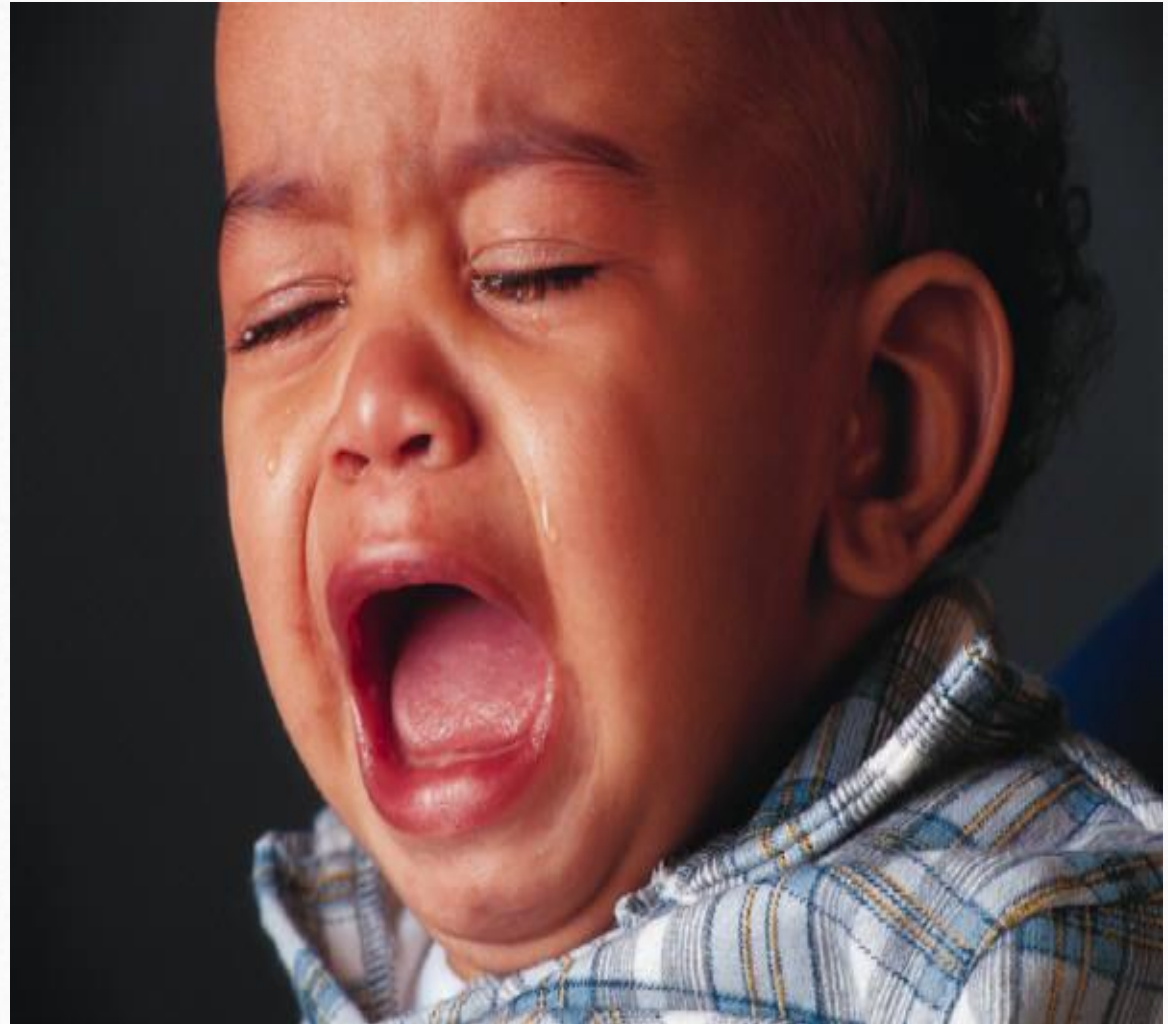
IMPORTANCE

- _____
- _____
- _____



If you're not failing every
now and again, it's a sign
you're not doing anything
very innovative.

~Woody Allan



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Thinking back on yesterday..



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Now, when you think back over your career, what major events occurred?

EVENT

- _____
- _____
- _____

IMPACT on the NETWORK?

- _____
- _____
- _____

Connect with another Leader:

Share 3 Milestones

Who?

1. _____
2. _____
3. _____

Contact Info?

- _____
- _____
- _____

Milestones

Key Milestones



Milestone Pits & Cherries

Milestone Pit

- _____
- _____
- _____

Milestone Cherry

- _____
- _____
- _____

Pits & Cherries

Pitts & Cherries



What 1-3 goals will you select for action for the next 30 days?

-
- 1. _____

 - 2. _____

 - 3. _____

Who will you check in with?

- For brainstorming?
- Perspectives
- Innovative Framing
- Promising Practices?
- Other?

THANK YOU & Continue Leading! Mary Kay

